CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF LIM SWEE SAY AS NON-EXECUTIVE AND INDEPENDENT DIRECTOR

Issuer & Securities Issuer/ Manager TAT SENG PACKAGING GROUP LTD **Securities** TAT SENG PACKAGING GROUP LTD - SG1K31894969 - T12 **Stapled Security** No **Announcement Details Announcement Title** Change - Announcement of Appointment Date & Time of Broadcast 01-Oct-2021 17:24:16 **Status** New **Announcement Sub Title** Appointment of Lim Swee Say as Non-Executive and Independent Director **Announcement Reference** SG211001OTHRBIV6 Submitted By (Co./ Ind. Name) Siau Kuei Lian Designation **Company Secretary** Description (Please provide a detailed description of the event in the box below) Appointment of Lim Swee Say as Non-Executive and Independent Director **Additional Details Date Of Appointment** 01/10/2021 Name Of Person Lim Swee Say Age 66 **Country Of Principal Residence** Singapore

The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)

The Board of Directors is of the opinion that Mr Lim Swee Say ("Mr Lim") can contribute positively to the Company after reviewing the Nominating Committee's recommendation and Mr Lim's qualifications, experience and suitability.

Whether appointment is executive, and if so, the area of responsibility

Non-Executive

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Executive and Independent Director, Chairman of Nominating Committee, a member of Remuneration Committee and Audit and Risk Committee.

Professional qualifications

First Class Honours degree in Electronics, Computer and Systems Engineering from Loughborough University and a Master degree in Management from Stanford University

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Nil

Conflict of interests (including any competing business)

Nil

Working experience and occupation(s) during the past 10 years

2007-2015 National Trades Union Congress, Secretary-General

2007-2015 Prime Minister's Office, Minister

2015-2018 Ministry of Manpower, Minister

1997-2020 Parliament, Member of Parliament

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

2015-2018, Ministry of Manpower, Minister

1997-2020, Parliament, Member of Parliament

Present

- 1 May 2018 to present National Trades Union Congress (NTUC), Trustee
- 1 May 2018 to present NTUC-Administration & Research Unit Board of Trustees, Chairman
- 12 December 2019 to present Singapore Labour Foundation, Deputy Chairman
- 12 December 2019 to present Ong Teng Cheong Institute, Governor
- 1 July 2019 to present Nanyang Technological University, Nanyang Centre of Public Administration, Adjunct Professor
- 1 May 2021 to present NTUC Enterprise Co-operative Ltd, Adviser

1 May 2021 to present - NTUC, Adviser

1 June 2021 to present - Independent Director, Singapore Telecommunications Limited

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

1 June 2021 to present - Independent Director, Singapore Telecommunications Limited

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Mr Lim will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.