CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF NON-EXECUTIVE AND INDEPENDENT DIRECTOR

Issuer & Securities Issuer/ Manager TAT SENG PACKAGING GROUP LTD **Securities** TAT SENG PACKAGING GROUP LTD - SG1K31894969 - T12 **Stapled Security** No **Announcement Details Announcement Title** Change - Announcement of Appointment Date & Time of Broadcast 06-Sep-2024 18:46:58 **Status** New **Announcement Sub Title** Appointment of Non-Executive and Independent Director **Announcement Reference** SG240906OTHRRLL5 Submitted By (Co./ Ind. Name) Siau Kuei Lian Designation **Company Secretary** Description (Please provide a detailed description of the event in the box below) Appointment of Mr Tan Lye Heng Paul ("Mr Paul Tan") as Non-Executive and Independent Director **Additional Details Date Of Appointment** 06/09/2024 Name Of Person Tan Lye Heng Paul Age 58

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Nominating Committee has reviewed Mr Paul Tan's qualification, extensive experience and credentials to be complementary to the skills diversity of the Board of Directors (the "Board"), and recommended his appointment to the Board for approval. The Board is of the opinion that Mr Paul Tan can contribute positively to the Company and has accepted the Nominating Committee's recommendation.

Whether appointment is executive, and if so, the area of responsibility

Non-Executive

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Executive and Independent Director, Chairman of Audit and Risk Committee and member of Nominating Committee and Remuneration Committee

Professional qualifications

- Fellow member of Institute of Singapore Chartered Accountants
- Fellow member of Association of Chartered Certified Accountants
- Accredited Tax Advisor (Income Tax and GST), Singapore Chartered Tax Professionals
- Senior Accredited Member of Singapore Institute of Directors
- Master of Business Administration Degree, University of Birmingham
- Member of the Institute of Chartered Accountants in England and Wales
- Licensed Insolvency Practitioner under Insolvency, Restructuring and Dissolution Act 2018
- Practicing Management Consultant

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

None

Conflict of interests (including any competing business)

None

Working experience and occupation(s) during the past 10 years

Jan 2020 - present

Chairman, Nexia Singapore PAC

2013 - present

Managing Director, CA Trust PAC

Nov 2017 - April 2021

Senior Director, In.Corp Global Pte. Ltd.

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

- 1. China Sunsine Chemical Holdings Ltd.
- 2. Serial System Ltd
- 3. Pollux Properties Ltd.

Present

- 1. AJJ Medtech Holdings Limited
- 2. Second Chance Properties Ltd
- 3. Nexia Singapore PAC
- 4. CA Trust PAC
- 5. Salleh Marican Foundation Ltd.
- 6. PSC Corporation Ltd.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

Present:

- 1. PSC Corporation Ltd.
- 2. AJJ Medtech Holdings Limited
- 3. Second Chance Properties Ltd

Past:

- 1. Pollux Properties Ltd.
- 2. Serial System Ltd
- 3. China Sunsine Chemical Holdings Ltd.
- 4. Sin Ghee Huat Corporation Ltd.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Mr Paul Tan has had experience as a director of SGX-listed issuers, and accordingly, the Nominating Committee will not require Mr Paul Tan to attend the relevant seminar(s) and/or course(s) conducted by the Singapore Institute of Directors on the roles and responsibilities of a director of a SGX-listed company.