

## CHANGE - ANNOUNCEMENT OF CESSATION::RETIREMENT OF MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER

### Issuer & Securities

#### Issuer/ Manager

TAT SENG PACKAGING GROUP LTD

#### Securities

TAT SENG PACKAGING GROUP LTD - SG1K31894969 - T12

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Cessation

#### Date & Time of Broadcast

02-Mar-2026 17:35:11

#### Status

New

#### Announcement Sub Title

Retirement of Managing Director and Chief Executive Officer

#### Announcement Reference

SG260302OTHRYT91

#### Submitted By (Co./ Ind. Name)

Siau Kuei Lian

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Retirement of Mr Loh See Moon as Managing Director and Chief Executive Officer

### Additional Details

#### Name of person

Loh See Moon

#### Age

74

#### Is effective date of cessation known?

Yes

If yes, please provide the date.

02/03/2026

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Detailed reason(s) for cessation

Following the retirement as Managing Director and Chief Executive Officer of the Company, Mr Loh See Moon ("Mr Loh") will be re-designated as Group Consultant for the period from 3 March 2026 to 31 December 2026. During this transition period, Mr Loh will continue to provide valuable insights and advice, working closely with the Executive Chairman and the Board to ensure a smooth transition and effective handover of the role upon the conclusion of his service tenure as the Group Consultant.

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Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

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Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

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Any other relevant information to be provided to shareholders of the listed issuer?

No

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Date of appointment to current position

22/12/1977

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Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Managing Director and Chief Executive Officer

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Role and responsibilities

Executive - oversees the Group's operations and sets the strategies and policies for the Group's business development

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Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

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Number of independent directors currently resident in Singapore (taking into account this cessation)

3

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Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

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Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

1

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Shareholding interest in the listed issuer and its subsidiaries

No

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Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

None

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Other Directorships

Past (for the last 5 years)

Nil

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Present

- 1) Tat Seng Packaging (Suzhou) Co., Ltd
  - 2) Hefei Dansun Packaging Co., Ltd
  - 3) Nantong Hengcheng Paper Industry Co., Ltd
  - 4) Nantong Tat Seng Packaging Co., Ltd
  - 5) Tianjin Dansun Packaging Co., Ltd
  - 6) United Packaging Industries Pte. Ltd.
  - 7) Sesame Holdings Pte. Ltd.
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