GENERAL ANNOUNCEMENT::CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS

Issuer & Securities

Issuer/ Manager

TAT SENG PACKAGING GROUP LTD

Securities

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Changes to the Composition of the Board of Directors

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Submitted By (Co./ Ind. Name)

Siau Kuei Lian

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Please refer to the attachment.

Attachments

Changes to the Composition of the Board of Directors.pdf

Total size =81K MB

TAT SENG PACKAGING GROUP LTD
(Company Registration No. 197702806M)
(Incorporated in the Republic of Singapore)
(the "**Company**")

(I) APPOINTMENT OF MR GOI KOK MING (WEI GUOMING) AS EXECUTIVE DIRECTOR
(II) APPOINTMENT OF MR TAN LYE HENG PAUL AS LEAD INDEPENDENT DIRECTOR
(III) CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS

The Board of Directors (the "**Board**") of the Company wishes to announce the following:

(I) APPOINTMENT OF MR GOI KOK MING (WEI GUOMING) AS EXECUTIVE DIRECTOR

Mr Goi Kok Ming (Wei Guoming) ("**Mr Goi**") will be appointed as Executive Director of the Company with effect from 7 August 2026. The details of the appointment of Mr Goi which is required to be disclosed pursuant to Rule 704(7) of the Listing Manual is set out in a separate announcement released by the Company today.

(II) APPOINTMENT OF MR TAN LYE HENG PAUL AS LEAD INDEPENDENT DIRECTOR

Mr Tan Lye Heng Paul ("**Mr Paul Tan**") is the existing Independent Director and will be appointed as Lead Independent Director of the Board pursuant to provision 3.3 of the Code of Corporate Governance 2018 with effect from 7 August 2026.

(III) CHANGES TO THE COMPOSITION OF THE BOARD

Following the appointment of Mr Goi as Executive Director, and the appointment of Mr Paul Tan as Lead Independent Director of the Company, the composition of the Board of the Company shall be as follows with effect from 7 August 2026:

Board	
Dr Goi Seng Hui	(Executive Chairman)
Mr Goi Kok Ming (Wei Guoming)	(Executive Director)
Mr Tan Lye Heng Paul	(Non-Executive and Lead Independent Director)
Mr Kong WeiLi	(Non-Executive and Independent Director)
Ms Chen Zhen	(Non-Executive and Independent Director)

The composition of the Nominating Committee, Remuneration Committee and Audit and Risk Committee remain unchanged.

By Order of the Board

Siau Kuei Lian
Company Secretary

7 August 2026